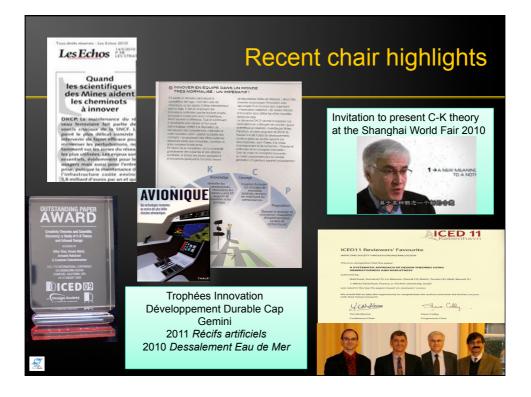
Telecom Ecole de Management – KIND Seminar 4<sup>th</sup> April 2013

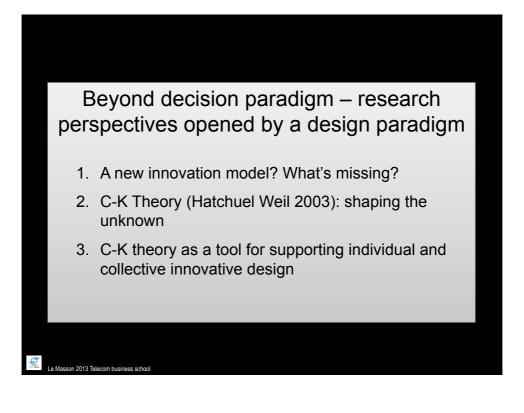
# Beyond decision paradigm research perspectives opened by the design paradigm

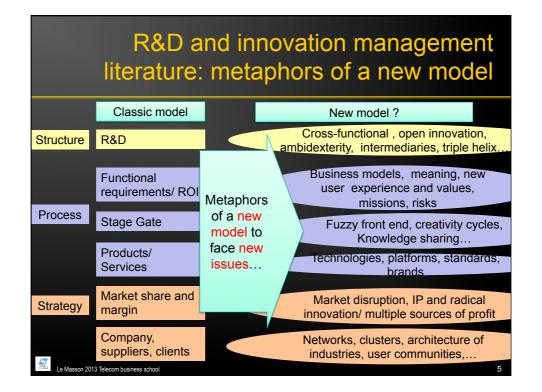


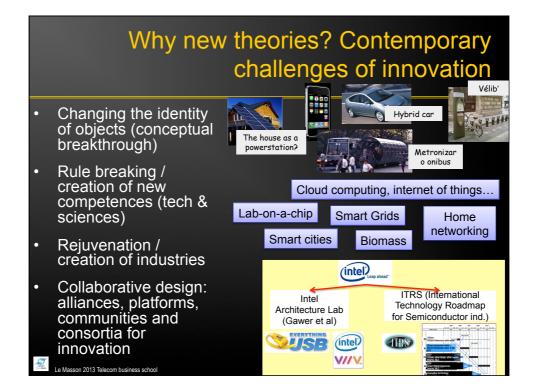
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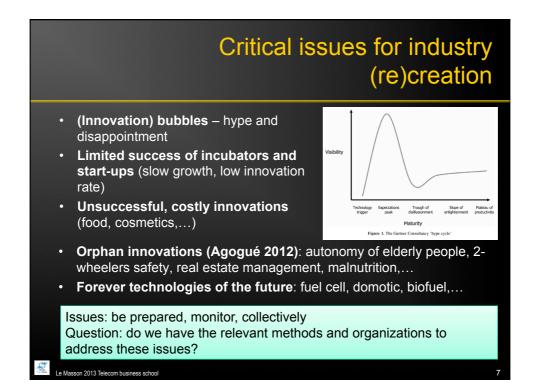






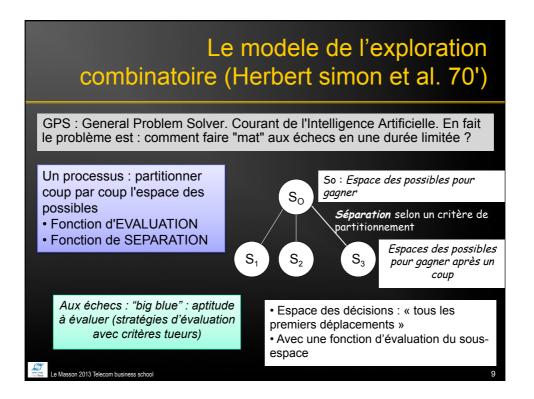


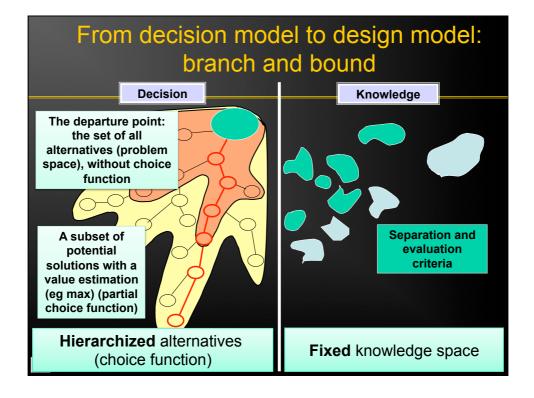


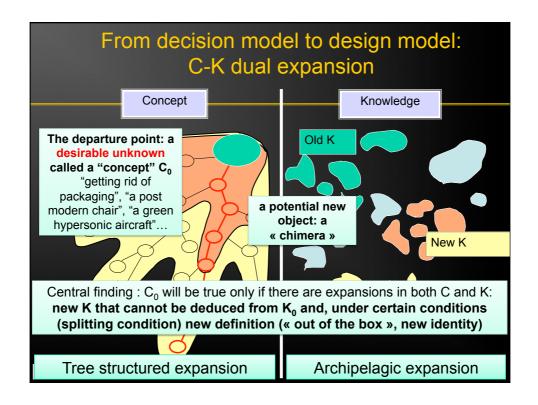


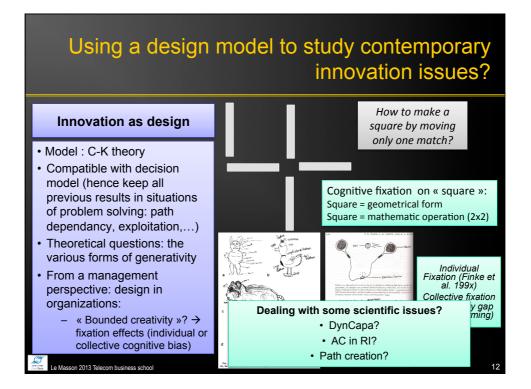
### The limits of the « decision paradigm» for contemporary innovation management

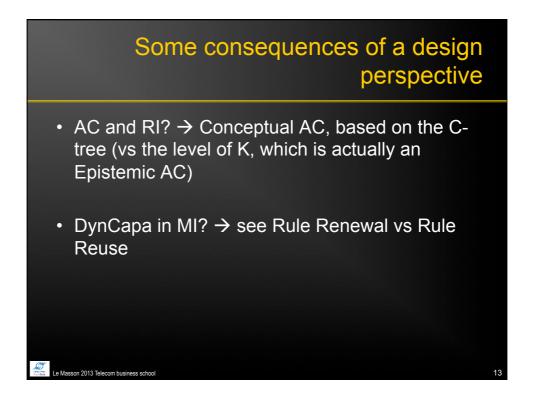
#### Innovation as problem solving Main results: Trend towards exploitation (Simon) Path dependancy · Model : Objective function, Performance = access to better rules to solve the constraints, search process problem $\rightarrow$ absorptive capacity, networks Performance = increase the use of rules $\rightarrow$ Theoretical issue: the choice function combinative capabilities Decision theory in uncertainty (Savage, Wald, Raïffa): the optimal choice function Issues raised by contemporary innovation: - Or algorithms (branch & bound,...) (Simon) Major I capa = DynCap (O'Connor 2008). To - More complex situations: NK models which decision relate DynCapa? (Kauffman, Levinthal) - Behavioral rules to change behavior? In management: decision in – What is the « pb » solved by dyncapa? organization • AC in RI: acquire K without « pb »? Just « more K »? What if RI = break the rules? - Optimal / satisfying (bounded rationality) Then « more K » does not mean better RI? - Consequential / procedural - Exploitation / exploration Path creation: only « against the rules »? Or - Cognitive biases (Kahneman Tversky) are there rules to create paths (see « transition management »)? e Masson 2013 Telecom business scho

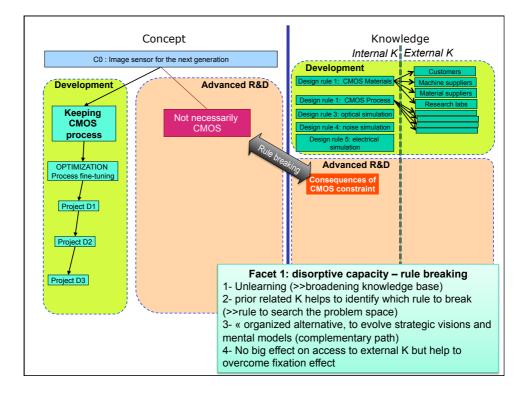


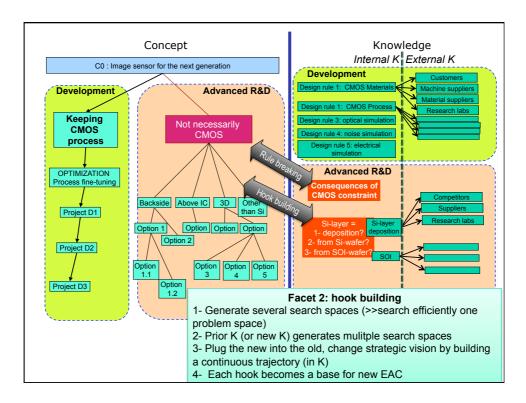


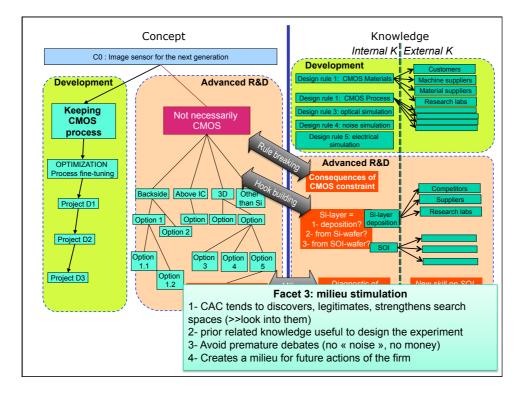


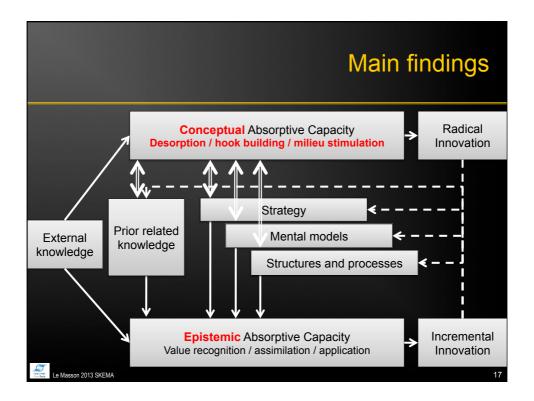


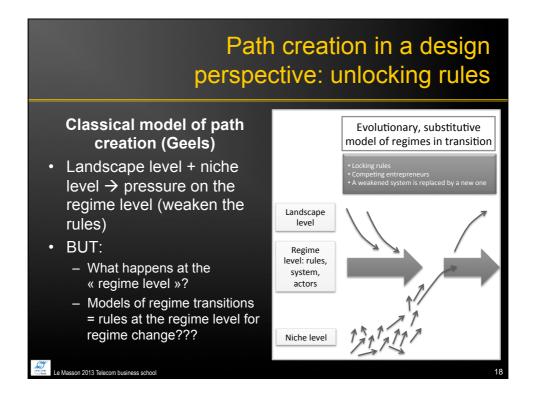












## Rules in a design perspectives

### • Rules to design:

- Design theories as rules for generating new objects and new skills (with increasing generativity) (see Le Masson & Weil 2010; Hatchuel et al. 2011)
- Rules to be creative in industrial design: Bauhaus
- Specific structures of the knowledge base to go out of the box! (see Forcing, see Bauhaus teaching)



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Table 1. Two models of regimes in transition(s).		
	Model 1: evolutionary, substitutive	Model 2: generative, interactive
Interaction between niches and the regime	The weakened regime is replaced by a winning niche	The regime contributes to the emergence of niches and is transformed into a new regime through synergies and hybridisations
Rules	Locking: stabilises one path, reduces uncertainty Individual entrepreneurs with their	Unlocking: inhibits lock-in, generates multiple paths. Collaboration in the unknown
Actors	own strategy	Conaboration in the disknown
System	A weakened system is replaced by one stemming from a niche	Actors work on the incumbent system and on the alternatives in niches

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